**5.7 NON-DISCRIMINATION**

**The District shall not discriminate in the provision of its services or facilities, or in its employment practices on any unlawful basis, including but not limited to race, religion, national origin, age, sex or sexual orientation, disability or association with a person with a disability, veteran status, or citizenship status and will not tolerate harassment or intimidation of any park patron, or District employee or volunteer. The District’s “zero tolerance” policy extends to discriminatory conduct or harassment or intimidation by a District elected or appointed official or District employee, or by a patron volunteer, vendor, contractor, customer or affiliated organization or other business partner of the District. The policy applies to all District operations**.